



Hampden Veterinary Hospital Environmental Policy 2025

Hampden Veterinary Hospital provides a Small, Farm and Equine general practice veterinary service in and around Aylesbury and comprises 6 RCVS-accredited sites. At Hampden Vets we take pride in offering a compassionate, dedicated and high-quality service to our clients. We acknowledge that our day-to-day operations have an impact on the environment and have identified the key aspects that contribute to our environmental and carbon footprint:

- Consumption of electricity, gas and water
- Use of volatile anaesthetic gases contributing to greenhouse gas emissions
- Waste production and disposal
- Paper usage
- Transport of personnel and animals
- Medicines usage and disposal
- Procurement of goods and services contributing to emissions and pollution

Hampden Vets is committed to enhancing our environmental performance through a journey of continual improvement by working through the Investors in the Environment accreditation scheme. We are delighted to have achieved our Bronze Status. Our environmental commitment can be demonstrated in our established objectives and goals below:

- Compliance with all applicable environmental regulations and societal expectations
- Monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets
- Implementing a waste management policy with a focus on reducing, reusing and recycling
- Publishing and distributing an annual organisational sustainability report
- Engaging with colleagues and clients to encourage climate action and sustainable animal care
- Minimising unsustainable transport use
- Practicing responsible medicine usage and disposal
- Taking part in a sustainability project with the practice team
- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- Undertaking an independent annual audit with Investors in the Environment

Hampden Veterinary Hospital is part of the Vet Partners family. Vet Partners is passionate about encouraging sustainable veterinary care and reducing their impact on the environment. Their goals can be found in their Sustainability Strategy and include using renewable energy, diverting waste from landfill, undertaking charitable fundraising and ensuring a kind and inclusive workplace culture.

Hampden Veterinary Hospital will continue to improve our environmental management system through annual reviews and updates, taking into account any changes in legislation, our organisation and other factors. We will convey this policy to all our colleagues, ensuring that they are provided with training to increase awareness of environmental matters.

Our sustainability team includes Erica Softley, Amy Smart, Fieke Molenaar, Helena Cardoso, Suveetha Balakrishna, Heidi Pryce, Lily Marks, Kellie East, Maddy Yearley, Kim Stock, Abbie Norman and Sally Kitchiner. Our Green Champions have designated responsibility for the day-to-day implementation of this policy. Please contact general@hampdenvets.co.uk if you have any queries.

Hampden Veterinary Hospital will make this policy available when requested to interested parties and members of the public. A copy of our Environmental Policy can also be found on our website.



**We're getting started
by achieving**

Bronze

