



Hampden Veterinary Hospital

New Graduate Veterinary Surgeon – Permanent Full-Time (Companion Animal)

Aylesbury, Buckinghamshire, UK

The Role

Hampden Veterinary Hospital is searching for a motivated and enthusiastic Veterinary Surgeon to expand our hospital team. We are looking for a new or recent graduate who wishes to work in a bustling and varied hospital environment with the benefit of a progressive ethos, and focus on supporting and developing junior colleagues.

The role will start with a split of consulting and procedures, which will evolve with the individual to include inpatient management under the supervision of our experienced clinical team. With the benefit of this large supportive team, consulting blocks will be run parallel to another vet. As the individual's experience and confidence grows, solo consulting will begin at branch surgeries which filter directly to the hospital, where all procedures are performed.

Hampden Veterinary Hospital aims to make the transition from new grad to fully-fledged clinician as comfortable and easy as possible, with an induction program that eases new colleagues into the working rota and prevents them from ever feeling out of their depth. The practice is set up with mentors and on the VetPartners New Graduate Program provides regular access to high quality CPD and a network of peers across the country.

Clinical and non-clinical interests are supported and encouraged throughout the practice, such as CPD, certification, sustainability and environmental goals and charitable events.

There is no out of hours work, and weekend days are worked alongside another vet.

- Starting Salary of 31K
- 40 hours / 4 day week
- No OOH – dedicated on-site night team
- 1/6 weekend rota (day only) with full TOIL – subject to change as team increases
- 6.6 weeks holiday including Bank Holidays
- 5 days CPD minimum with uncapped budget (within reason!)
- BVA, BSAVA, RCVS, VDS paid memberships
- Ability to progress clinically and professionally

About Us

The hub of our practice is the purpose built RCVS Accredited Hospital in the centre of Aylesbury, which is fitted out with a full range of diagnostic and surgical equipment, allowing our team to work to the

highest standards. The 3 branches in the town and surrounding villages funnel in a client base that is well insured, and motivated to work up cases. Hospitalised patients are managed to a high level with the support of our committed and talented team of RVNs. The quality of care doesn't stop at the end of the work day, as our dedicated team of Night Vets and RVNs provide round the clock emergency and intensive care for our patients. And if all else fails, we are situated close to some of the best referral centres in the country.

- Central hospital with 3 branches
- 10 Day Vets, 3 Night Vets, 15 Day Nurses, 3 Night Nurses, 3 Kennel Assistants, 2 Lab Techs
- RVN training practice
- VetGP Advisor practice
- Merlin practice management software

Hampden Veterinary Hospital is not just here for our patients and clients, we cultivate a progressive and supportive attitude to our staff's health and wellbeing, to maximise their job satisfaction whilst protecting their personal life. We pride ourselves on facing the day as a strong and light-hearted team who work together to see everyone over the finish line.

Located in the foot of the Chiltern Hills, Aylesbury Vale is a hearty mix of towns, rural villages and stunning countryside. With direct train links to London, the location offers something for everyone.

What Hampden Veterinary Hospital offers its patients and clients:

- 24/7 access for routine and emergency cases.
- Experienced Veterinary Surgeons with interests and advanced qualifications in ECC, Ophthalmology, Surgery, Dentistry, Exotics, and Imaging.
- An amazing team of motivated Nurses with interests and advanced qualifications in dentistry, anaesthesia, Behaviour, Feline Medicine and ECC.
- An extensive support team of friendly and professional receptionists, practice management and insurance administrators.
- A team of kennel assistants, who work hard to keep the nurse team free for clinical work.
- Separate cat, dog, exotic and isolation wards.
- Digital X-Ray, Ultrasound and endoscopy with plans for CT scanner expansion.
- In house laboratory, staffed with full-time lab technicians.
- Multiple theatres, procedure rooms and prep room.
- Unrivalled patient support, with multi-parameter monitoring and Bair-huggers in every theatre, Ligasure electrocautery devices and dedicated recovery nurse rolls.
- Dedicated dental suite with DR digital x-ray.
- A competitive Health Care Plan.
-

What Hampden Veterinary Hospital offers its Veterinary Surgeons:

- Clinical freedom of cases, whilst gently guiding towards gold standard care.
- Clinical support from a friendly and experienced team.

- No sales-target related pressure.
- Supported and funded clinical advancement to Certificate level.
- Respect for private life and time away from the practice.
- Support from locums where needed, reducing unnecessary strain.
- Rotas in advance with accommodation of weekend commitments.
-

What Hampden Veterinary Hospital offers all staff:

- An open dialogue about work pressures and how it fits into modern life, with active changes made to support the individual.
- As part of the Vet Partners group, staff have access to Vet Partners initiatives such as Vet Partners learning and external Hemsley Fraser Learning.
- Membership to Health Shield.
- Cycle to Work Scheme.
- A substantial staff discount.
- 4 weeks sick leave (2 weeks full pay, 2 weeks half pay).
- Free staff parking.
- Respect, both as an employee and as a human to protect mental and physical health and safeguard personal time.

If you feel that Hampden Veterinary Hospital could be a good match for your career, please email your CV and a covering letter to Jaqueline Denham (Practice Manager) to apply directly, or to discuss the position further: email jacqueline.denham@hampdenvets.co.uk