



Hampden Veterinary Hospital

Hospital Head Nurse – Permanent Full-Time

Aylesbury, Buckinghamshire, UK

The Role

Hampden Veterinary Hospital is searching for a motivated and experienced Registered Veterinary Nurse to complement our existing hospital team in a Head Nurse position. We are looking for a confident and capable all-rounder who strives for high clinical standards in general practice. The role will be split between clinical work, administrative roles and mentoring/coaching of junior colleagues. Additionally, the Head Nurse will work closely with the Clinical Director, Practice Manger and Veterinary Surgeons to promote a highly integrated team and will be supported by the Deputy Head Nurse.

As the Nurse team is large and comprised of various levels of experience, management and/or leadership training would be advantageous to a successful candidate. As line managed for the Nursing Team, responsibilities will include performance reviews, managing rotas, overtime and holiday requests, overseeing Student Veterinary Nurses and their Clinical Coaches, ensuring practice standards are met and advanced etc.

There is no out of hours work, and weekend days are worked on a negotiable rota.

- Salary of £32,000 – £38,000 DOE
- 40 hours / 5 day week
- No OOH – dedicate on-site night team
- 1/6 weekend rota (day only) with full TOIL – subject to change as team increases
- 6.6 weeks holiday including Bank Holidays
- 5 days CPD minimum with uncapped budget (within reason!)
- BVNA, RCVS, VDS paid memberships
- Ability to progress clinically and professionally

About Us

The hub of our practice is the purpose built RCVS Accredited Hospital in the centre of Aylesbury, which is fitted out with a full range of diagnostic and surgical equipment, allowing our team to work to the highest standards. The 3 branches in the town and surrounding villages funnel in a client base that is well insured, and motivated to work up cases. Hospitalised patients are managed to a high level with the support of our committed and talented team of RVNs. The quality of care doesn't stop at the end of the work day, as our dedicated team of Night Vets and RVNs provide round the clock emergency and intensive care for our patients. And if all else fails, we are situated close to some of the best referral centres in the country.

- Central hospital with 3 branches
- 10 Day Vets, 15 Day Nurses (RVN s including 2x SVN's), 3 Night Vets, 3 Night Nurses (RVNs), 3 Veterinary Care Assistants, 2 Lab Techs
- RVN training practice
- VetGP Advisor practice
- Merlin practice management software

Hampden Veterinary Hospital is not just here for our patients and clients, we cultivate a progressive and supportive attitude to our staff's health and wellbeing, to maximise their job satisfaction whilst protecting their personal life. We pride ourselves on facing the day as a strong and light-hearted team who work together to see everyone over the finish line.

Located in the foot of the Chiltern Hills, Aylesbury Vale is a hearty mix of towns, rural villages and stunning countryside. With direct train links to London, the location offers something for everyone.

What Hampden Veterinary Hospital offers its patients and clients:

- 24/7 access for routine and emergency cases.
- Experienced Veterinary Surgeons with interests and advanced qualifications in ECC, Ophthalmology, Surgery, Dentistry, Exotics, and Imaging.
- An amazing team of motivated Nurses with interests and advanced qualifications in dentistry, anaesthesia, Behaviour, Feline Medicine and ECC.
- An extensive support team of friendly and professional receptionists, practice management and insurance administrators.
- A team of kennel assistants, who work hard to keep the nurse team free for clinical work.
- Separate cat, dog, exotic and isolation wards.
- Digital X-Ray, Ultrasound and endoscopy with plans for CT scanner expansion.
- In house laboratory, staffed with full-time lab technicians.
- Multiple theatres, procedure rooms and prep room.
- Unrivalled patient support, with multi-parameter monitoring and Bair-huggers in every theatre, Ligasure electrocautery devices and dedicated recovery nurse rolls.
- Dedicated dental suite with DR digital x-ray.
- A competitive Health Care Plan.

What Hampden Veterinary Hospital offers its Veterinary Nurses:

- Supportive team atmosphere
- Ability for nurses to work to their fullest potential, including minor procedures, intensive care and involvement in case discussion and patient care.
- Opportunities to pursue clinical interests
- Multiple rotating roles within the team such as: wards, theatre, recovery, admit/discharge, twilight.
- Supported and funded clinical advancement to Certificate level.
- Respect for private life and time away from the practice.

- Support from locums where needed, reducing unnecessary strain.
- Rotas in advance with accommodation of weekend commitments.

What Hampden Veterinary Hospital offers all staff:

- An open dialogue about work pressures and how it fits into modern life, with active changes made to support the individual.
- As part of the Vet Partners group, staff have access to Vet Partners initiatives such as Vet Partners learning and external Hemsley Fraser Learning.
- Membership to Health Shield.
- Cycle to Work Scheme.
- A substantial staff discount.
- 4 weeks sick leave (2 weeks full pay, 2 weeks half pay).
- Free staff parking.
- Respect, both as an employee and as a human to protect mental and physical health and safeguard personal time.

If you feel that Hampden Veterinary Hospital could be a good match for your career, please email your CV and a covering letter to Jaqueline Denham (Practice Manager) to apply directly, or to discuss the position further: email jacqueline.denham@hampdenvets.co.uk